

Educational Visits Policy September 2022

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Policy Holder	Tim Naylor
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1. Aims and scope

Appendix I: Risk Assessment

Bath Academy acknowledges that students can derive great educational benefit by taking part in off-site visits assisting in personal and social development. This policy seeks to establish a framework in which students can benefit in a safe, healthy and secure environment. This policy sets out our approach to planning and operating educational visits, to ensure the health and safety of our students and staff, and to make sure that our visits are available to all students. It sets out the roles and responsibilities of staff, students and volunteers when it comes to visits.

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This policy applies to activities taking place within and outside of normal college hours, including weekends and holiday periods. This includes (but is not limited to):

Visits to places of interest in the local area

Day visits to places such as museums and other cultural and educational institutions

Sporting activities

Adventurous and recreational activities

Residential trips organised by the college

Trips abroad organised by the college

2. Legislation and guidance

This policy is based on the Department for Education's guidance on health and safety on educational visits, and the following legislation and statutory guidance:

Equality Act 2010

SEND Code of Practice

Keeping Children Safe in Education 2022

3. Roles and responsibilities

3.1 Principal

The Principal is responsible for:

- Approving staff requests for educational visits, including having final authority to approve visits.
- Making sure staff, including the educational visits co-ordinator, have received any necessary training
- Acting as the educational visits co-ordinator (EVC)
 - o Oversee and guide other staff to arrange and organise educational visits
 - Assess the ability of other staff to lead visits and a designate suitable trip lead for each visit
 - Evaluate non-routine visits once complete, from planning to the visit itself, and use this to improve future arrangements

3.2 Trip lead

Every educational visit will have 1 member of staff designated as the trip lead. The trip lead will:

- Plan the proposed visit, taking into account the health and safety risks to students, staff and volunteers
- Assess outside activity providers
- Conduct appropriate risk assessments
- Assign staff and volunteer roles, as needed
- Make sure the college has accurate and up-to-date information about the trip destination, to be used in risk assessments
- Make sure the needs of everyone taking part are considered, including co-ordinating any additional support needed
- Make sure parents and carers are given accurate information about educational visits, including any costs or necessary equipment not supplied by the college or a third party
- Communicate key details about the visit and all locations to staff, students and parents/carers, including roles and responsibilities and expected behaviour
- Make sure staff are capable and able to fulfil their roles at all times while responsible for students and others

3.3 **Staff**

Staff have a responsibility to make sure all students and staff who take part in visits are kept safe and understand the proper way to prepare for trips, as well as how to act while taking part. Staff will:

- Seek and obtain approval for all educational visits from the Principal
- Communicate with parents and carers and make sure trips are inclusive of all students' needs
- Look out for the health and safety of themselves and those around them
- Help manage student behaviour and discipline as required while on the visit
- Share any concerns or worries with the trip lead and others, as appropriate

3.4 Parents and carers

By agreeing that students can take part in educational visits, parents/carers agree that they will:

- Provide all information required, such as emergency contact details and health/medicine information if applicable
- Sign and return consent forms and any other documentation required in a timely manner
- Share any concerns or information about the student that may affect or impact their ability to safely take part in the trip

3.5 Volunteers

Volunteers attending college trips, including parent volunteers, agree to:

- Follow the directions of staff and act accordingly
- Behave appropriately and model good behaviour for students
- Report any concerns to the trip lead or other staff present as soon as possible
- Make sure students under their supervision are acting safely and appropriately, and raise any issues with staff as soon as possible

3.6 Students

Our college behaviour policy also applies to all educational visits. This includes the expectation that students will:

- Follow instructions given to them while on the trip
- Dress and behave as expected for the length of the trip
- Take responsibility for their own safety and the safety of others, reporting any concerns to a staff member or trip supervisor

Students will always be reminded of our behaviour expectations before going off-site for a visit, and will be expected to uphold the college's behaviour policy at all times.

4. Planning and preparation

The decision on whether or not a visit will take place will be made by the Principal based on factors including:

- Cost (including any potential cost to parents/carers)
- Timing in the college year and any potential clashes
- Educational purpose and value
- Disruption to the normal running of the college
- Health and safety considerations
- Staff-to-student ratio
- Any other factors deemed appropriate and relevant

As part of the planning stage, information will be gathered by staff proposing the visit, including:

- Educational objectives of the proposed visit
- Location and travel distance
- Staff size and experience of the visit team, participant/staff ratio;
- Activities what you plan to do;

- Group number of participants and their age, behaviour, needs, abilities etc.;
- Environment remoteness from help and from the college, possible weather, nature of the venue/location/terrain
- Support needs (including staffing) of SEND students
- Travel plans or options
- Full cost breakdown, including multiple options where available
- Resources, including staffing, volunteer, and physical supplies
- Accommodation options, where needed
- Insurance detailed, where needed
- Risk assessment plans and first aid provision
- What safety measures can be put in place in order to reduce any risks
- Add any additional minimum standards, depending on the age of the students

See Appendix A for our trip information form for the planning and approval of a visit.

- Once the risk assessment has been approved by the Principal, staff will communicate with parents/carers and provide trip information.
- General consent is sought at Registration in the *Parental Consent Form*. However, for visits that do not form part of the curriculum, written parental consent for students under 18 years of age will be required for each trip.

4.1. Inclusion

- All students, regardless of background or abilities, should be able to take part in every aspect of our college life, including visits.
- If a student with a disability, statement of special educational needs (SEN) or an education health and care (EHC) plan, or any other specific needs (e.g. medical conditions including allergies) is participating in the visit, they will have the same support that is available to them during the college day, as far as is practically possible.
- We will adjust the trip programme where necessary, working with parents/carers to provide additional support, making reasonable adjustments to itineraries, providing additional support staff, and other adjustments as appropriate.
- Additional risk assessments may be carried out to ensure the safety of all staff and students.

5. Risk assessment

The degree of detail planning and risk assessment will depend on the nature of the proposed visit:

- A. **Routine visits** e.g., local visits which involve only everyday precautions of personal safety e.g., crossing of roads, slips and trips etc. They can be considered as lessons in a different classroom. No formal risk assessment is needed.
- B. **Non-residential visits** e.g., visit to London or another city involving transport. Risk Assessment needed.

C. Residential visit or adventurous activities e.g.,

- Mountaineering
- Rock climbing and abseiling
- Snow/Ice climbing
- Gorge or coastal scrambling, tombstoning
- Underground exploration cave or mine (excluding public show caves/mines)
- Skiing/snowboarding (snow/dry slope)
- Air activities (except commercial flights)
- Shooting and archery
- Horse riding and pony trekking
- Ropes courses (including zip wires)
- Indoor climbing walls
- Quad iking/ATVs/ motorcycling/motorcar driving or training

- Go-karting
- Competitive Orienteering in adventurous locations
- Mountain and off-road cycling
- Camping
- Duke of Edinburgh's Award Expeditions/Training (endorsement through SCC D of E Awarding Officer, not OEA)
- Paint balling and war games
- Gliding/Hand gliding
- Parachuting
- Forest Colleges (involving fires, cooking, cutting, sawing, shelter building etc)
- Unconventional activities
- Other activities (e.g. problem solving exercises) involving skills and risks inherent in any of the above activities

- Kayaking and canoeing
- Sailing and windsurfing
- White water rafting
- Water skiing
- Snorkel and Scuba diving
- All forms of boating (excluding commercial transport)
- Swimming in open water (e.g. canals, rivers, lakes and sea)
- Improvised rafting
- Kite surfing
- Surfing and body boarding
- Other activities (e.g. problem solving exercises) involving skills and risks inherent in any of the above activities

This will be completed using the college's risk assessment template [Appendix I] and approved by the Principal. Existing risk assessments, which can be found on our shared drive or those provided by the destination itself might also be used to support this process.

The risk assessment will include any specific medical issues and allergies (for staff and students), the role of additional support on the visit, specified activities to be carried out, as well as risks associated with transport to and from the destination.

Where practical, staff may make a preliminary visit to the trip destination as part of the planning and risk assessment process, but this is not mandatory.

Trip leads will raise any concerns or questions about potential risks and safety measures with the Principal and, where appropriate, third party vendors.

Every risk assessment will be approved by the Principal, and a copy taken on the visit..

5.1 Staff ratios and first aid

Risk assessments for each visit will ascertain the safe level of supervision required. On all educational visits, we will make sure:

1 male and 1 female supervising adult is present (for mixed student groups) if possible;

1 supervising adult able to administer first aid is present on all trips

.Appropriate first aid equipment will be take on all trips;

All supervising adults will be made aware of any medical issues or allergies at the start of the trip

Adults without a DBS check will not be left alone with students at any time

The trip lead will take regular headcounts and/or rollcalls

5.2 Transport

Transportation for trips will be organised by the college. We will make sure students, staff and volunteers are transported safely and efficiently, with the required first aid provision. Unless previously agreed with parents, transport for visits will leave from, and return to, the college site.

5.3 Use of external organisations

As part of the risk assessment process, we will check that any external organisations providing an activity have appropriate safety standards and liability insurance.

This includes checking that organisations hold the Learning Outside the Classroom (LOtC) Quality Badge. Where an organisation does not, we will check additional details as outlined in the DfE's guidance on health and safety on educational visits to make sure it's an appropriate organisation to use.

We will have a written agreement in place with each external organisation outlining what everyone is responsible for during the activity.

6. Volunteers

Where appropriate, parents and carers may be asked to volunteer to attend and supervise students alongside staff members on trips. Where more parents/carers volunteer than required on the visit, those invited to attend will be selected as fairly and transparently as possible, whilst taking into consideration:

The needs of the students going on the trip

The setting and circumstances of the trip

Volunteers' skills, attitude and past behaviour, including previous volunteer experience

Parents/carers selected to volunteer will be informed at least 2 weeks ahead of the visit, and asked to confirm their attendance in writing. They will also be asked to confirm they agree with the expected behaviour (See appendix H for our volunteer code of conduct for educational visits).

Volunteers will receive a full induction from staff members on the day of the visit, prior to departure, including on their responsibilities, expected behaviour, the process for raising concerns, emergency procedures and contact details, and the expected timetable of the trip. Where practical and as required by the nature of visits (i.e. when volunteers may be left with children without staff members present), volunteers may be asked or required to undergo safeguarding checks, including DBS checks.

At no point will volunteers on whom no safeguarding checks have been carried out be left alone with students or given sole responsibility for the care of a student.

7. Communication and consent

We will contact the parents and carers of students invited to take part in a residential educational visit at least 1 month before the proposed date of the trip. Communication will be via letter or email], and information provided will include the date, travel times, destination, purpose of the visit, and the size of the group attending.

We will also communicate:

Times and details of travel, including drop-off and pick-up times and location Student-to-staff ratios and staff qualifications, where relevant Clothing and equipment required, and whether this is provided by the college Expected behaviour and consequences of students' failure to meet these standards

Where required, parents/carers will be asked to provide written consent for educational visits by signing and dating a form to be returned to the college.

Because most visits during the college day will be part of the curriculum, we will not always need written consent. However, we will always inform parents/carers as above about any off-site visits, and give an opportunity for them to withdraw their child.

Parents/carers will also be asked to provide current and relevant medical information and dietary requirements, as well as emergency contact numbers where they can be reached. In the case of overseas trips, they will be asked to provide passport information and European Health Insurance Card or UK Global Health Insurance Card information, if available.

8. Emergency procedures and incident reporting

Generally, emergency planning will be defined as planning for:

Serious and unexpected risk
Serious and life-threatening injury
Individuals going missing
A serious breach of safeguarding expectations

The trip leader will be familiar with these plans for each visit.

- In the case of an emergency, the trip leader or other supervising adult will contact the
 college office if the visit is during college hours (if it is out of college hours the Principal
 should be contacted directly, or one for the two Vice Principals if the Principal is away).
 The college office or Principal will then contact parents/carers as required, and inform
 them of changes to plans or cancellations of trips and/or alternative travel plans.
- 1 member of staff will always accompany a student seeking medical treatment.
- As soon as a student is reported to be missing:
 - staff will ask students to stand with their designated adult in charge and carry out a head count. Staff will carry out a search of the immediate area and try to contact the student by mobile phone.
 - The trip leader will be informed and they will inform the school office who will alert the Vice Principal (Boarding/Operations) or another member of the SMT (the Coordinator) who will coordinate the response.
 - If appropriate the leader will contact security staff of the location (if relevant) for help in locating the student.
 - o The Coordinator will inform the Principal and parents/carers.
 - If the student is missing for more than 60 minutes the trip leader will contact the police and will remain in phone contact with the police and the Coordinator.
 - o If possible the remaining students will be taken back to school or to a safe area.
 - In a case of a student being unaccounted for, the trip leader will search the area while another member of staff remains in charge of other students. In the unlikely event that a student cannot be found within 30 minutes, the trip leader will contact

the college office who will notify the parents/carers. The trip leader will then contact the police and provide them with the relevant information so they can take over the search, staying with them to comfort the student when found. The remaining staff and adults will return to the college with the rest of the students.

All incidents and accidents will be reported in line with our health and safety policy, including required reporting to the Health and Safety Executive (HSE).

Smaller incidents, accidents or near misses that do not require external reporting will still be covered by an internal report, to include steps that can be taken in the future to avoid similar incidents.

There will also be a clear process for evaluating all visits and trips once they have been concluded from the planning through to the visit itself. This will help with evaluating whether planning worked and to learn from any incidents that took place.

9. Residential visits

The Principal will be responsible for approving all residential trips longer than 24 hours. The planning and preparation laid out in this policy will apply to residential visits as well as 1-day visits. In addition, the trip lead will make sure:

Staff have received any necessary training

All necessary permissions and medical forms are obtained at least 1 month before the start of the trip

All adults, including volunteers, have had adequate safeguarding checks. Where appropriate – e.g. if the volunteer will be in direct unsupervised contact with students – this will include relevant DBS checks

Parents and carers will be given information about the visit and asked for permission at least 2 months before the first day of the visit. Information shared with parents will include:

The dates and time of departure and return to college

The full address and contact details of the destination

Planned activities and options

Meal provision

Costs and optional charges, including deposits and the date by which this must be received, in line with our charging and remissions policy (this will include information about exemptions)

Clothing and equipment provided, and what students must bring themselves

Public health requirements, including any required vaccinations

Accommodation options and arrangements

The names of staff attending

For visits abroad, we will make sure that any organisation providing activities hold the LOtC Quality badge or similar local accreditation. We will follow the Foreign and Commonwealth Office's overseas travel guidance and foreign travel advice when organising these visits.

11. Review

This policy will be reviewed every year by the Principal.

Appendix A: proposed visit planning information Planning list for Category A and B trips (Non- residential)

To be com	pleted by the	staff member	proposing th	e educational	l visit, and	d submitted to	the
Principal.							

Name of staff member proposing the visit:

Date of request:

Response required by (date): Proposed trip information

Destination	
Trip date	
Travel distance	
Length of stay	
Purpose of visit / educational benefits	
Number and age of students	
Number and age of students	
Transportation options	
Cost breakdown, including multiple options	
where available	
Resources required, including:	
Staffing (SEND staff needed?)	
Physical supplies	
Transportation	
Accommodation options, where needed	



Residential Trips and Trips Abroad Planning Form

Name of group leader:			
Visit:			
Size and composition of t	he group:		
Age range:	- 0	Adult to Stude	nt ratio:
Number of boys:		Number	
Emergency Contact Infor	mation	ramber	OI 81113.
During college hours:	Contact I:	Tel (Landline):	
		Tel (Mobile):	
	Contact 2:	Tel (Landline):	
		Tel (Mobile):	
Out of college hours:	Contact 1:	Tel (Landline):	
		Tel (Mobile):	
	Contact 2:	Tel (Landline):	
		Tel (Mobile):	
Coach Company:	Name	1	
	Address:		
	Contact Name:		
	Tel (Landline):		
	Tel (Mobile):		
	Fax:		
Travel Company:	Name		
(ferry/airline/train)	Address:		
	Contact Name:		
	Tel (Landline):		
	Tel (Mobile):		
	Fax:		
Organising	Name:		
company/agency:	Rep Name:		
(Tour Operator)	Address:		
	Tel (landline):		
	Tel (Mobile):		
	Fax:		
	License No (if registered wit		
	Safety Management System (
•	RoSPA Audit Report copy o	btained and checked	
Insurance:	Insurance company Name: Insurance Cover:		
	Policy No:		
	Address:		
Insurance company	Contact Name:		
Emergency Assistance:	Contact Name.		
Efficiency Assistance.	Tel (landline):		
	Tel (Mobile):		
Accommodation:	Hotel Name:		
	Hotel contact):		
	Address:		
	Tel:		
	Fax:		
Other emergency			
contacts / numbers:			

Emergency contact I college office, checked t				everyone in the G r	oup (This	should obtained through the
Details of the progra	mme	of activi	ties			
				Details		
Activity		(Stan	t/finish time, du	ration, location, resou	urces)	Lead member of staff
Details of any hazard		activity ar mber of s		ted planning organ		nd staffing: te risk assessment completed
	res	ponsible f	for	Other Supervising	g / vei	rified .
Activity	org	anizing tl	his activity?	Staff	(Att	ach Risk Assessment form)
Names relevant expe	rion	ce qualifie	cations and sn	ecific responsibiliti	es of staff	f and other adults:
-		ce quann			es of scan	Relevant
Staff Nam	ne		Respon	sibilities (Specify)		qualifications/experience
_						
Names of party men	bers	with spe			s:	
Name			Specific Nee	eds / Condition		Action required
IF SKIING: please co				ion to the above.		
Name			xperience	Nai	me	Experience
				14	· -	

		1	
	DFESSIONAL skiing instruct B: Normally this should be fo		
T			
	n this educational visits form is co be discussed and agreed with the		
Group leader full name:			
Signed:		Date	e:
I confirm that this visit has be requirements of the College'	een planned with my approval are's Charging Policy.	nd that the charges involv	ed comply with the
Principal name:			
Signed:		Date	e:
I confirm that this visit has be requirements of the College'	een planned with my approval ar	nd that the charges involv	ed comply with the
Board of Director's name:			
Signed:		Date	a·
Signed.		Date	
To be completed by the l	Educational Visits Coordinat	tor.	
To the group leader:			
I have checked this application this visit. Approval is given.	on and am satisfied with all aspec		
possible.	regarding this visit must be discu	•	
parental consent and an	e any amendments to these deta itinerary before the party leaves	5.	-
 Your report and evaluat but no later than 14 days 	ion of the visit including details on a safter the party returns	of any incidents should be	with me as soon as possible
Educational Visits Coordin	nator full name: Mr Tim Nav	lor	

Date:

Signed:

Appendix C – Student List

	Visit Leader:	· · · · · · · · · · · · · · · · · · ·
	Visit Title:	
	Date of Visit: Departure Time (from college): Arrival Time (t	o college).
	Departure (nom conege)	o conege)
	Names of Students:	Emergency Contact:
2		
3		
4		
5		
6		
7		
8		
9		
10		
12		
13		
14		
15		
16		
17		
18		
19		
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Appendix D



(Insert Date)	
Dear Parent/Guardians,	
We are planning a trip to (insert venue) on (insert trip dat	ee).
We will be travelling by (insert travel arrangements), leaving	ng college at (insert time) and returning at (insert time).
Meals will be provided for the trip via (insert meal arrange	ments).
The cost of the trip is (insert cost).	
If you would like your son/daughter to take part please co- (insert date).	mplete the consent form below and return to me by no later tha
conduct himself or herself reliably and appropriately, or w	which causes staff to have concerns that the Student may not here the sanction is an external exclusion, then the individual will also be offered to another Student then any payments made
Yours Sincerely	
(Insert Name)	
Name & position in college	
PARENTAL CONSENT FORM	
(Insert trip details)	
I give permission for my child	Form to take part in the above activity/trip.
*I enclose a cheque/cash £ Or *Please direct debit my account £ (Board	ders only)
I confirm that there has been no change in my child's medidetails and dietary requirements.	ical details, including allergies, medical conditions, doctor contact
The emergency contact details held by the college remain	unchanged.
If any of the above details have changed, please contact the	e college as soon as possible.
Signed	Date
Please return to (insert name), Bath Academy, Bath, BAI 2	2HX by (insert date).

Appendix E

Assessment of Accommodation

This form should be completed as soon as possible before departure and authorized by the EVC, Principal and countersigned by the Chair of the Board of Directors.



No overnight night trip or exchange may take place until this form has been completed.

Supervising Member of Staff:			
Activity:			
Date(s) Accommodation to be used:			
Location and Type of Accommodation to b	e used:		
How was the suitability of the accommodate	ion assessed:		
Who and when was the assessment carried	l out:		
Supervising staff/adults in the accommodati	on – Student/Staff Ra	tio:	
Name of the state of the state of			DBS Check carried out
Name of accompanying staff / adults			(if not staff)
How will students contact staff in an emerg	· · · · · · · · · · · · · · · · · · ·		
How will students contact stall in all enlerg	ency:		
	Declaration	n	
I certify that I have carried out an assessme visit/exchange/activity* as set out in the 'Acand satisfactory.	commodation Assess	sment Form' overleaf	
Organising Staff Name:	Sign	nature:	
	Approval		
Educational Visits Coordinator (Principal)			

Appendix F

Student Name:

Medical disclosure



This portion may be detached and returned to the member of staff organising the visit separately if the information is of a sensitive nature. Only information that is relevant to the health, safety and welfare of the student whilst on the college visit needs to be disclosed. Disclosed information will only be shared with those participating in the visit that need to know.

Form:

a)	Does he/she have any condition requiring, or that may require, medication or medical treatment?	Yes/No
Ple	ase provide details:	
b) Ple	Does your son/daughter have any allergies? ase provide details:	Yes/No
c)	Does he/she have any special dietary requirements?	Yes/No
Ple	ase provide details:	
d)	Has your son/daughter been in contact with any contagious or infectious diseases, or suffered from infectious disease in the last four weeks?	m a contagious or Yes/No
Ple	ase provide details:	
e)	When did your son/daughter last have a Tetanus injection?	Date:
oned	Date	

Appendix G

Behavioural Agreement

Visit: (Insert visit details)

Name: (insert name of organiser)

Date: (Insert date)



Code of Conduct for college trips

- I. All students will follow the set itinerary.
- 2. Students will at no point leave the group without the permission of the group leader. Students should always be in a group of at least three students.
- 3. All students will arrive at the designated place and time as outlined in the itinerary or verbal instructions. There are no exceptions to this.
- 4. Students will abide by the rules laid down at all times. Failure to comply may result in the student being sent home at their own expense.
- 5. Students will behave in a considerate manner at all times during the visit and remember that they are representing their college.
- 6. Students are responsible for their own belongings. The college will not be liable for lost items.
- 7. Smoking and the consumption of alcohol or illegal substances is strictly forbidden.

agree to follow the Code of Conduct detailed above.
Signed(student)
have read the Code of Conduct detailed above.
Signed (parent)

Appendix H Volunteer behaviour and code of conduct

This code of conduct sets out the expected behaviour for volunteers attending college trips. Volunteers should read and sign this form, showing that they understand and agree to follow this code while acting on behalf of the college. If you feel you cannot agree with this code, please speak to [insert member of staff] at the earliest opportunity and withdraw from the trip. A copy of this form will be kept in the college office, and you may ask for a photocopy to keep for yourself.

Volunteers agree to:

Remain professional and respectful with staff and students at all times

Listen to and act on instructions from staff

Dress appropriately for the trip

Arrive at the agreed time and remain until the trip is concluded and they are told they may leave by staff

Pay attention to potential dangers and raise concerns with staff

Act responsibly and demonstrate good behaviour to students

Report any concerns about the safety or wellbeing of a student to staff as soon as possible

Volunteers agree not to:

Date:

- Exchange contact details with students unless told to by a member of staff
- Engage in physical contact with students unless appropriate or required
- Use demeaning, offensive, abusive or insensitive language
- Smoke, drink alcohol, or use drugs (other than those required for medical reasons) or be under the influence of alcohol or drugs (other than those required for medical reasons) for the duration of the visit
- Allow themselves to be left alone with a student unless previously agreed with staff
- Take photographs or record students without the permission of students and staff

As a volunteer, I have read and agree to this code of conduct, and will follow the rules set ou
above.
Signed:

Risk Assessment

When we make a formal Risk Assessment we:

- Decide the nature of the hazard.
- Decide who is at risk from the hazard.
- Estimate the likelihood of an accident happening.
- Estimate how serious such an accident would be.
 - Judge the acceptability of the risk.
 - Accept the risk or alter the procedure.
- Ensure everyone knows what the Risk Assessment says.
- Ensure that everyone knows what to do if an accident occurs

When you consider Risk Assessments, do remember that accidents are caused by people and what they do. They do not "just happen."

Remember that what is safe for you to do may not be safe for a young pupil.

Remember that what is safe for an experienced teacher with a good class may not be safe for another teacher with another class.

To estimate the likelihood of an accident happening the following calculation is used. For each hazard you should decide if the chance of an accident is high, medium or low and the possible severity, should that accident occur. To help us do this we calculate the possible outcome by giving a number to each variable and then using this to calculate the risk before any control measures are put into place and then re- calculating the risk after the control measures are applied. Likelihood × Severity = Rating result

LIKELIHOOD

1 = Unlikely

This means that there is a very small chance of an accident happening.

2 = Possible

This means there is a reasonable chance of this happening.

3= Will happen

This means that an accident is almost certain.

SEVERITY

1= Minor Injury 2= Major Injury 3= Death

THE RATING TABLE.

RISK RATING = LIKE	LIHOOD X SEVERITY	RATING RESULTS		
LIKELIHOOD	SEVERITY	RATING RESULTS		
1 = Unlikely	1 = Minor Injury	1 – 3 = Low Risk. Monitor and Review periodically		
		4 – 6 = Medium Risk. Implement Further Control		
2 = Possible	2 = Major Injury	Measures		
		7 – 9 = High Risk. Not Permitted Until Risk Rating		
3 = Will happen	3 = Death	Reduced.		

An example risk assessment is attached:



Risk Assessment for Visit Travelling by Foot/car/train/bus (delete as necessary)

Class/Pupils	Numbers on Trip/Ratios	Destination	Date of trip	
Teacher in Charge		Teacher/Assistant Second in Charge	Additional Adults on Trip	
RISK RATIN	G = Likelihood x Severity	RATING RESUL	TS	
LIKELIHOOD 1 = Unlikely 2 = Possible 3 = Will happe	SEVERITY 1 = Minor Injury 2 = Major Injury en 3 = Death	1-3 = Low Risk. Monitor and Review periodically. 4-6 = Medium Risk. Implement Further Control Meas 7-9 = High Risk. Not Permitted Until Risk Rating Redu		
I have	read and understood the Risk Asses	ssment above.		
Signe	d	Date		

Bath Academy Ltd Risk Assessment Policy

Main Hazards				Who might be Harmed?				
Slips, Trips and Falls Crossing roads (Traffic) Children getting lost Members of the public Poor weather conditions			Ar Ch Ar	ny member of the group ny member of the group nildren ny member of the group ny member of the group				
HAZARD	Likelihood	Severity	RATING No Controls	CON	TROL MEASURES	Likelihood	Severity	RATING With Controls
Slips, Trips and Falls	2	2	4	 Appropriate footwear prior to leaving school First Aid kit to be carrie Group Leader to 'lead' hazards. 		2	2	
Crossing roads (Traffic)	3	3	9	taken. Group Leader to give s Children to walk in two 'buddy'. Group Leader to 'lead' and other responsible subject to group size.	re-planned to ensure safest route is strict instructions to group. On at all times and to hold hands with group, Supervisor to bring up the readults to be throughout the group, Supervisors to wear hi-visibility bibs in.		3	3

Children getting lost	3	2	6	 Clear instructions as to expectations of behaviour and responsibilities to themselves and to one another. Group Leader to have list of group names. Periodic check of numbers. Educate pupils on what to do in the event that they become separated from the group 	1	2	2
Members of the public	2	2	4	 Supervision ratios to be acceptable – 1 adult to 6 pupils maximum for years 1 to 3. 1 adult to 10-15 pupils years 4 – 7. Clear instructions as to expectations of behaviour and responsibilities to themselves, to one another and to members of the public. Group Leader to have mobile telephone for use in emergencies. Group Leader to have the authority to 'abort' the trip if safety is compromised. 	1	2	2
Poor weather conditions	2	2	4	Ensure children are wearing adequate clothing for prevalent weather conditions.	1	1	1
Please also consider any additional risks pertaining to the venue, plus location of fire doors & medical room, meeting place, etc.							

